

# PURPOSE BUILT

**RSL VICTORIA  
ANNUAL REPORT  
2024**

①  
ADVOCACY

②  
VETERAN AND  
FAMILY SUPPORT

③  
PROPERTY

⑦  
GOVERNANCE  
& FINANCE

Building and  
Voices of the Ve

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Building the Future  
of Wellbeing



**RSL**  
Victoria



The RSL leads the way in the ex-service organisation (ESO) space. It's what we were built for back in 1915, and what we remain built for in 2024. We know the challenges, see the gaps and work to bridge them with clarity, compassion and resolve.



**Dr Robert Webster OAM**  
**RSL Victoria State President**

# PURPOSE-BUILT: ABOUT RSL VICTORIA

**The RSL community in Victoria stretches across 262 Sub-Branches and comprises over 190,000 members.**

We are the leading veteran organisation in the state; purpose-built to advocate for and support the Victorian ex-service community in times of struggle.

With over a century of experience, our dedication to our mission remains as strong as it was in 1916. While the challenges faced by ex-service people differ greatly from those of a century ago, the RSL continues to adapt and evolve to meet them.

With this *2024 Annual Report*, our doors are wide open to you. We invite you to explore the various areas in which we work. Each has its own room, its own space, but each connects to the other, all working towards a shared purpose.

Come inside and take a tour. Hear from members of our community – veterans, family members, advocates, volunteers, staff – about our essential work across multiple areas, meet our special community, and learn just why the RSL is needed now more than ever.

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# WELCOME FROM STATE PRESIDENT DR ROBERT WEBSTER OAM

Over the last 110 years, the RSL in Victoria has championed its veteran community. We've been there to help, to listen, to advocate, to commemorate, to educate – always with one purpose in mind: ensuring that every veteran in Victoria is respected and supported.



The demographics of our veteran community are constantly evolving, as too are the challenges they face. Throughout our history, the RSL has adapted to these changes by transforming the way we work.

We've modernised advocacy services, created innovative support models, found new ways to raise essential funds, and built infrastructure where veterans and their families need us most.

We've endeavoured to address the shifting challenges faced by veterans and their families across Victoria, always striving to provide the support they need.

We were built for this work.

Our mission remains as vital as ever, and our organisation's relevance is continually reinforced by the positive results we see through the various areas in which we work.

The necessity of our mission, as well as our organisation's relevance, was backed by the Royal Commission into Defence and Veteran Suicide's *Final Report* last September. The *Final Report* made one thing profoundly clear – the RSL is needed more than ever.

The 2024 *Annual Report* demonstrates this by shining a light on many of those we've helped during the year. It shows the work of our teams and showcases the dedication of thousands of volunteers who anchor our efforts by giving their energy and more than 300,000 hours of their collective time.

You will read about the extent of our wellbeing and advocacy work as we supported the ex-service community to remain resilient in the face of complex hardships and through more everyday challenges – keeping a roof over their heads and food on the table.

You'll see how the RSL brings the veteran community together in the spirit of compassion and mateship, providing not just safe spaces to gather in, but also, through programs such as RSL Active, a way to remain engaged and connected by new experiences and activities, breaking cycles of isolation for many.

Ultimately, this *Annual Report* serves as a reminder that veterans and their families across Victoria, who often face significant challenges in their transitions to civilian life, are a diverse, proud and special group deserving of greater recognition and meaningful support.

The RSL is an organisation that solely exists to support veterans and their families, and I'm proud to say that has been my priority every day for the 35 years I have been on the State Executive in Victoria.

Although my time as RSL Victoria State President has recently drawn to a close after eight years in the role, I'm confident of the ongoing commitment of the State Executive and senior staff to provide leadership to the organisation well into the future. In December 2024, we launched a thorough governance and structural review. This review, currently underway, is working towards refining the RSL's governance and administrative frameworks to assist us in remaining purpose-built for our mission and ensuring we are ready for the challenges of the future.

This *Annual Report* may concern itself with the year 2024, but, together, veterans, volunteers, members and staff of the RSL are a constant force, aware of the issues of the past and pushing the organisation strategically forward into a modern, sustainable future.

Yours sincerely,

A handwritten signature in black ink that reads "Rob Webster".

**Dr Robert Webster OAM**  
**State President**



# OUR PURPOSE

The RSL is purpose-built for care, for advocacy, for remembrance and as a place of gathering.

We exist to serve veterans and their families. We support them during the everyday challenges of life after service, provide a place to come together and share experiences, and ensure that moments of commemoration can be treasured by Victorians everywhere.

Our community has been doing this work since 1915. Yet, more than 100 years on, what remains clear is that we are needed now more than ever.

We're not just preserving a legacy, we're building the future of veteran support.

From urgent financial assistance to wellbeing support, from claims advocacy to community connection, we walk alongside those who've served – and the people who stand beside them. We do it through 262 Sub-Branches across Victoria, powered by thousands of staff, volunteers, members and supporters who show up, time and again, to make a difference.

Our work happens at a local level, but our mission stretches statewide:

To ensure that every veteran in Victoria is respected and supported.



## OUR VALUES

- Respect**  
For all who have served, and for the diversity of every journey.
- Transparency**  
In how we operate, support and communicate.
- Integrity**  
Doing what's right, even when no one is watching.
- Mateship**  
Standing shoulder to shoulder, always.
- Tradition**  
Honouring the past while evolving for the future.
- Compassion**  
Offering care without judgement or hesitation.
- Empathy**  
Listening deeply and responding with understanding.

## OUR MISSION IN ACTION

From life-changing assistance to a sense of belonging and peer connection, these testimonials reflect what it means to stand by those who have served and for those who walk beside them.



When I walked out of that office, I felt like I was floating, knowing that we were going to keep the house and we weren't going to be homeless. I got into the car and cried because of all the help that was available.

If it wasn't for the RSL, I wouldn't be where I am now. I'd either be on the streets or I'd be dead.



Stuart Chandler



When I first approached the RSL, I felt welcomed, reassured and well supported, and it allowed me to get some mental health support. Also some financial support, which allows me to function day to day.

I think that the RSL offers myself and all my fellow brothers and sisters that served an ability to get help. It's something people need to understand – the RSL is going to be there for them.

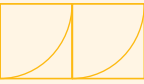


Jamie Wolf



The guys from RSL called me, and they said, 'What can we do? What do you need?' They've been there right from the beginning, always have been, still are. They still check on us and ask what we need for our family.

They are the reason our life headed in this direction. They are like family, extended family.



Elisa Sardi



You become institutionalised when you're in organisations like the military or policing and you develop a very specific and unique way of dealing with things.

A lot of people, even family, don't understand that, but the RSL gives you that and that's the main thing I've benefited from, and it's really helped me.



Andrew Atkinson



# THE DIFFERENCE BETWEEN LIFE AND DEATH

Story: Aileen Phillips  
Photography: James McPherson



Scan the QR code to read  
Stuart's story in full

**When the doctor said, “You can’t work again,” Stuart Chandler’s world crumbled. As the main provider for his wife Jenean and their three children, Stuart was forced into early retirement at the age of just 54. A long and difficult journey of rehabilitation, protracted compensation claims, financial hardship and poor mental health followed.**

In 1982, Stuart enlisted with the Royal Australian Navy, aged 17.

“When I started the training it was scary, because what they do is, they break you so they can remould you.”

Stuart spent four years at sea. Against the backdrop of his fast-paced service life, the stress of an old wrist injury acquired early in service became a significant issue, leading to a medical discharge in 1988.

Stuart moved from job to job. In 2016, after multiple operations on his arm, doctors advised he could no longer work.

“I was told that I couldn’t use my wrist anymore... it wasn’t recommended to even drive,” Stuart said. “Basically, I couldn’t work.”

Stuart spiralled. He attempted suicide multiple times and spent months in a psychiatric ward.

Jenean remembers the struggles Stuart went through during this period.

“He was just spiralling out of control. It was his anger and frustration... because he’d always been active.”

A protracted DVA compensation claim left Stuart struggling to keep a roof over his family and put food on the table.



**There were times I was eating one meal every three days because I couldn’t afford to feed the whole family.**



**Stuart Chandler**

RSL Cheltenham Sub-Branch became like an extended family, initially providing the Chandlers with fortnightly food vouchers. This support grew when the family’s gas and electricity were threatened with disconnection.

Stuart found the process of asking for assistance confronting.

“It was very embarrassing having to ask. I felt like I was begging for help. It was really horrible.”

When Stuart started to fall behind on mortgage repayments, he was referred to RSL Victoria, who paid about 10 months’ worth of his annual repayments – totalling about \$12,000.

Stuart was overcome with emotion.

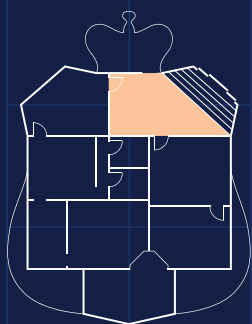
“When I walked out of that office, I felt like I was floating, knowing that we were going to keep the house and we weren’t going to be homeless. I got into the car and cried because of all the help that was available.”





# 1 ADVOCACY

## BUILDING AND AMPLIFYING THE VOICES OF THE VETERAN COMMUNITY





# ADVOCACY

Our advocacy begins with what we hear from veterans and their families – their struggles, their hopes and the barriers they face after service.

We carry those stories forward into policy conversations, sector reform and public platforms where they may not otherwise be heard.

In 2024, we spoke out about the urgent issues facing our community – homelessness, unemployment, suicide risk and the complexities of transition. These challenges are not new, but the call to address them is growing louder. And amid the difficulties, we also saw hope – in the power of early intervention, the strength of local support and the clarity that comes from a trauma-informed approach.

We welcomed the release of the *Final Report* of the Royal Commission into Defence and Veteran Suicide and continue to advocate for a strong, coordinated response – one that centres on lived experience and prioritises wellbeing outcomes. That same ethos drove our partnership with Australian Catholic University on the Victorian Veterans' Needs Project. This groundbreaking research is helping us build a clearer, evidence-based understanding of what veterans value, expect and need from ex-service organisations (ESOs) like the RSL.

The findings are sobering: nearly one in three veterans described their transition out of service as negative, citing challenges with employment, identity and connection.

Veterans want mental health support, peer networks and help navigating civilian life. They want a voice – and they need someone to act on what is said.

This is the foundation of our advocacy: listening deeply and acting decisively.

From submissions on the Veterans' Entitlements Bill to challenging outdated grant schemes, we continue to push for a system that enables high-quality, holistic support.

Advocacy is not a separate part of what we do – it's embedded in every conversation, every case file and every call for change.



## VICTORIAN VETERANS' NEEDS PROJECT

In partnership with Australian Catholic University, RSL Victoria supported the Victorian Veterans' Needs Project – a major research initiative aimed at understanding what veterans truly need, value and expect from ESOs.

Drawing on surveys and in-depth interviews, the project paints a detailed picture of the post-service experience and reveals what matters most to those who have served.

### A tough transition

- Nearly one in three veterans reported a negative transition experience
- Key challenges included employment, identity and social connection

### What veterans value most

- Mental health and wellbeing support
- Advocacy that drives real change
- Compensation and claims assistance
- Peer connection and belonging
- Career transition and job support

### What's getting in the way

- Lack of awareness about services
- Perceptions of outdated ESO culture
- Desire for independence from past negative experiences

### Why it matters

This research will directly inform how we evolve our services and shape future advocacy, ensuring that today's veterans are heard, understood and better supported across Victoria.

## AMPLIFYING VETERAN VOICES: INSIGHTS FROM THE ROYAL COMMISSION

RSL Victoria's engagement with the Royal Commission into Defence and Veteran Suicide extended well beyond formal submissions.

Throughout the process, we sought to listen deeply, amplify lived experience and support public understanding of the Commission's findings through open conversations, storytelling and collaboration.

One such conversation was with Commissioner Dr Peggy Brown AO, whose insights helped reinforce the urgent need for systemic reform.

In a wide-ranging interview, Commissioner Brown reflected on what the Royal Commission uncovered, what needs to change and where ESOs like the RSL fit into the future of veteran support.

"ESO's provide a diverse range of services, and that's a good thing. It's not one-size-fits-all. But there are gaps and there's duplication. Stronger collaboration across the sector would go a long way."

She also highlighted the importance of engaging younger veterans – recognising the broad demographic of the ex-service community – of those aged 20 to over 100.

For RSL Victoria, the message is clear: we have a responsibility to evolve, to collaborate and to advocate for the changes veterans are asking for.

"Even when people are in a tough space, many come through it if they get the right support. That's the message we need to carry forward – there is hope and there is strength."

Dr Brown's reflections reinforce what we've heard across our network – that every story matters, and that change must be driven from the top down through the lived experiences of veterans and families themselves.



Scan the QR code to hear more from Commissioner Peggy Brown AO



# HELPING MATES FIND THEIR WAY BACK

Story: Aileen Phillips  
Photography: Kim Blanza



Scan the QR code to hear  
more from Jamie

**After serving with the Australian Defence Force (ADF) overseas, Jamie Wolf returned home to a new kind of mission – helping fellow veterans find support, connection and care through the RSL. Now he’s giving back in the most powerful way.**

Jamie Wolf knows what it's like to struggle after service, and he knows how vital it is to have somewhere to turn to.

Now President of the Wodonga RSL Sub-Branch, Jamie is proud to be part of a network that offers real support to veterans and their families when they need it most.

"I'm proud to be able to continue supporting veterans and current serving personnel. If you're struggling, reach out to your local RSL. We are here to support you and connect you with the brothers and sisters to help you through."

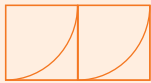
Jamie's own turning point came after he hit what he calls 'rock bottom.' Despite having a steady job, a great family and pride in his service, he was struggling and felt lost.

It was his father – a 22-year ADF veteran and RSL Advocate – who recognised the signs and stepped in.

"When I first approached the RSL, I felt welcomed, reassured and well supported, and it allowed me to get some mental health support. Also some financial support, which allows me to function day to day."



I'm proud to be able to continue supporting veterans and current serving personnel. If you're struggling, reach out to your local RSL. We are here to support you and connect you with the brothers and sisters to help you through.



## Jamie Wolf

"I think that the RSL offers myself and all my fellow brothers and sisters that served an ability to get help.

"It's something people need to understand – the RSL is going to be there for them."

Since then, Jamie has channelled his energy into giving back.

After supporting bushfire recovery through Fencing for Fires, he raised over \$20,000 for veterans by completing the 96-kilometre Kokoda Memorial Walk with his best mate.

Jamie's passion for service began with the Army. In 2006, he deployed to Timor-Leste during a time of civil unrest. Landing in Dili, he was met with smoke haze, burning rubber and extreme heat.

He spent six months on high-alert patrols, including guarding key assets and political leaders.

"We were fully kitted up from the time we arrived. I was carrying the grenade launcher attachment on my F88, so that added a little more weight to it."

While some moments were tense, others were marked by human connection – like playing soccer in remote villages to ease tensions with locals.

When Jamie returned home in 2007, he left the Army shortly after.

Though the transition was uncertain, Jamie eventually found a successful career in retail operations, but it was his RSL connection that helped him truly move forward.

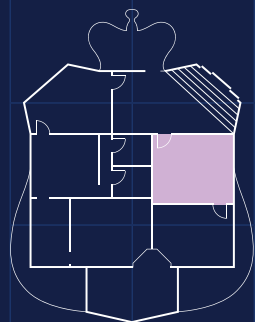
Now, he uses that experience to help others navigate their own post-service journeys.





# 2 VETERAN AND FAMILY SUPPORT

## BUILDING THE FUTURE OF WELLBEING





# VETERAN AND FAMILY SUPPORT

In this space, the RSL meets the day-to-day reality of post-service life. Hours are devoted to ongoing work: phone calls, financial assistance or helping someone navigate a complex claims process. Veterans walk in, often unsure of what they need, and walk out with a plan, a point of contact and a sense that they're not alone.

In 2024, that reality grew more complex but so did our resolve.

We supported more people than ever before, navigated more claims and distributed more funding to those in need – all while laying the groundwork for a stronger, more sustainable service model across the state.

This work isn't always visible, but for the people we serve, it's essential. It's where care begins.

## THE POWER OF TRAUMA-INFORMED SUPPORT

When a veteran seeks help at an RSL Victoria Sub-Branch or Veterans & Families Hub, they're met with more than just a friendly face – they're met with understanding.

Trauma-informed communication is at the core of how RSL Victoria staff and volunteers support veterans. This approach acknowledges the impact of trauma on individuals and emphasises supportive and empowering interactions, ensuring that those seeking support feel safe, heard and respected.

What does this look like in practice? It's as simple as communicating respectfully, listening actively, using appropriate body language, focussing on behaviours, and being respectful of others' life experiences.

This approach gained recognition during the Royal Commission into Defence and Veteran Suicide, where trauma-informed counselling helped veterans share their stories safely.



We're trained to recognise different types of abuse and how to gently and respectfully broach difficult topics.



Vanessa Dodd, RSL Wellbeing Coordinator, Wodonga Veterans & Families Hub

Building trust is a critical aspect of veteran wellbeing work. If veterans have felt unheard in the past, they may be reluctant to seek help again.

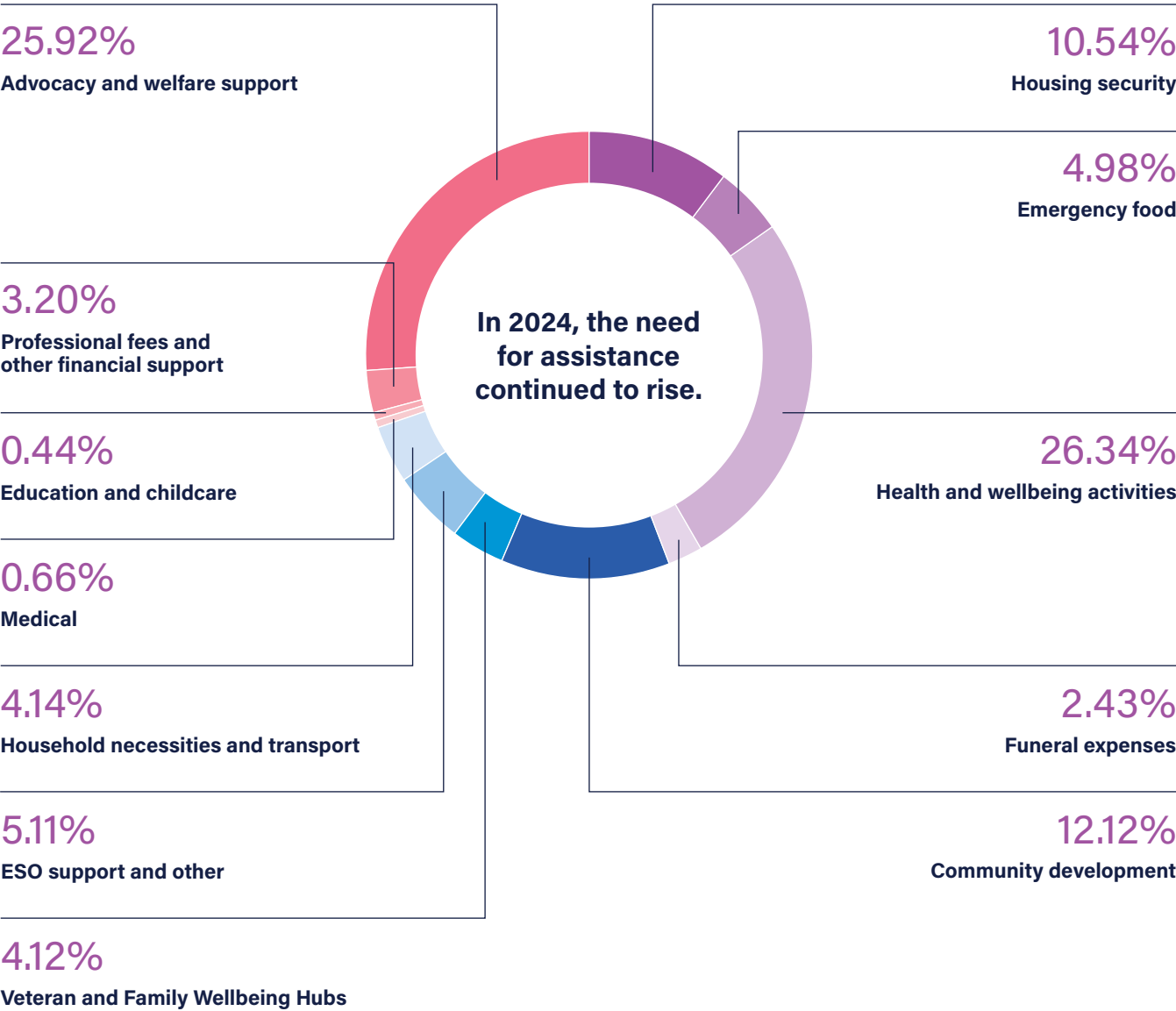
Our contact and intake pathway remains a crucial first step for many veterans, offering a single entry point for those unsure of where to turn. The sharp rise in enquiries in 2024 from veterans and family members is linked to a combination of growing need, stronger awareness and improved referral systems – as well as increased visibility via the Royal Commission.

Military compensation advocacy also delivered powerful outcomes, securing more than \$54 million in compensation – a 43% increase in lump sum outcomes for clients compared to 2023.

At the same time, a grant-funded project began on a regional wellbeing service model, which would see Sub-Branch Wellbeing Advocates using the RSL Victoria Customer Relationship Management System (CRMS), with the pilot informing a statewide service model.

## OUR IMPACT – CATEGORIES OF SUPPORT

Here is how the support we provided veterans and their families was allocated in 2024.





HUBS AND OUTREACH

Our Veterans & Families Hubs serve as local access points for coordinated support, each shaped by the community it serves. They are built to deliver services and also foster trust, identity and a sense of belonging.

- In 2024:
- The **Frankston Hub** prepared to expand into a new demountable unit, with relocation scheduled for 2025
  - The **Geelong/Surf Coast project** launched, with key roles filled and service co-design underway
  - The **Melbourne Hub** relocated to ANZAC House
  - The **Warrnambool and Wodonga Hubs** began reviewing their delivery models, seeking stronger Sub-Branch collaboration.

Each hub is part of a broader shift toward a consistent quality service model that fosters early intervention, regional equity and flexible delivery.



RSL ACTIVE

RSL Active is a free program offering a range of events and activities to veterans, first responders and their families.

The program prioritises:

- **Delivering activities that encourage active lifestyles**
- **Reducing social isolation experienced by many ex-service people**
- **Fostering and encouraging social connection through participation in accessible activities.**

RSL Active continues to be a powerful vehicle for connection and wellbeing, particularly for younger veterans and those navigating isolation:

1,111  
individual participants  
(a 43% increase on 2023)

50%+  
of participants were  
under 50 years of age

4,000+  
total activity  
attendances

23  
Sub-Branches  
delivered activities

The program also saw national success, with RSL Victoria's Wheelchair AFL team winning the 2024 Toyota Open Division 2 Premiership.


What sets RSL Active apart is its flexibility. It offers both structure and ease, seriousness and fun, physical activity and emotional reconnection.

2024 RSL Active Highlights

- Yoga
- Family zoo day
- Tenpin bowling
- Group excursions for sporting events
- Urban kayaking
- Surfing
- Boxing classes
- Art therapy classes
- Scale modelling group





Community Story				
<h1>SEEN, HEARD, SUPPORTED</h1>				
Story: Aileen Phillips Photography: Robert Blackburn				
 Scan the QR code to hear more from Elisa and Joel Sardi				

When life changed in an instant, Elisa found herself outside the system... until the RSL stepped in. Elisa shares what that support meant, then and now.

Elisa Sardi's story is one of quiet resilience, deep love and the life-changing impact of support from the RSL.

She was in her early twenties when her then-boyfriend Joel Sardi, an Army veteran, sustained a spinal cord injury that left him a quadriplegic. The accident happened while he was on a break from military duties in Adelaide, following a deployment to Afghanistan.

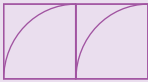
Elisa soon found that while Joel was receiving help through the ADF, she herself wasn't recognised within the military support system.

"The Army was helping and doing a lot for him, but I was not recognised in any of that.

"His parents were flown over, given accommodation and everything and when it was asked, 'What about Elisa?' it was like, 'Well, do you live together? Are you married? Do you have kids?'"

In those early days of uncertainty, Elisa drew strength from her family and Joel's, who became a united force of care and encouragement.

But they needed more than emotional support. That's when Greensborough RSL Sub-Branch stepped in.



The guys from Greensborough RSL read something [in the newspaper] and just called. They came and spoke to Joel's mum, they called me and they said, 'What can we do? What do you need?' They've been there right from the beginning, always have been, still are. They still check on us and ask what we need for our family. They are the reason our life headed in this direction.



### Elisa Sardi

Because Joel's injury wasn't sustained on deployment, he wasn't eligible for financial support through the Department of Veterans' Affairs. But thanks to funds raised through RSL Victoria's ANZAC and Poppy Appeals, and the generosity of several Sub-Branches, the couple received critical support.

This included major contributions toward renovations to Joel's family home, making it fully accessible, and funding for a specialised rehabilitation trip to the United States.

"They [the RSL] are like family, extended family," Elisa said.

Ten years on, Joel and Elisa are now proud parents to two young daughters and continue to be supported by the RSL community that stood by them from the very beginning.

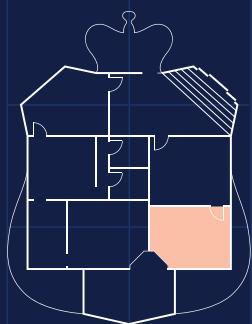
"There have been so many times throughout these last few years where things just happened when we weren't really sure what was next."





# 3 PHILANTHROPY

## BUILDING AN ENDURING MISSION





# PHILANTHROPY

Every year, over 300,000 Victorians support our mission through their individual philanthropy. They give what they can because they believe in the work we do.

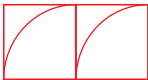
They believe vulnerable veterans and their families deserve better than their current reality, and they trust that through their giving, the RSL in Victoria will be able to deliver life-changing support.

This conviction powers our major fundraising appeals – the ANZAC Appeal and the Poppy Appeal – and helps to ensure that vital services can reach the people who need them the most.

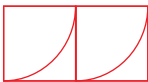
The ANZAC and Poppy Appeals are among the oldest and most iconic charitable campaigns in Australia. The ANZAC Appeal has been raising funds since veterans returned from World War I.

The Poppy Appeal followed in 1921, inspired by the red poppies that bloomed on the battlefields of the Western Front.

More than a century later, these richly symbolic appeals remain deeply embedded in Victorian life.



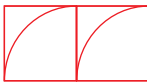
From a single coin dropped into a tin to a major philanthropic gift, every contribution helps us build something lasting. Support that’s real, visible and purpose-built.



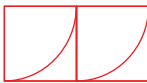
**Rebecca Berg, RSL Victoria EGM Marketing, Fundraising and Communications**

Our appeals mark moments of national reflection and offer a tangible way for people of all ages to show support for those who have served.

For many, the act of purchasing a badge, poppy, or donating is a ritual as familiar as the Dawn Service on ANZAC Day or the two minutes of silence on Remembrance Day.



I work with veterans who are going through some significant challenges in their lives, and we really see where the money raised from our appeals goes and how it affects lives of veterans and their families on a daily basis.



**Vincent Browne, RSL Victoria Military Compensation Advocate**





PHILANTHROPIC SNAPSHOT 2024

In 2024, we raised \$8,752,950 from public donations. This amount includes funds raised during our two major annual appeals, the ANZAC Appeal and the Poppy Appeal.



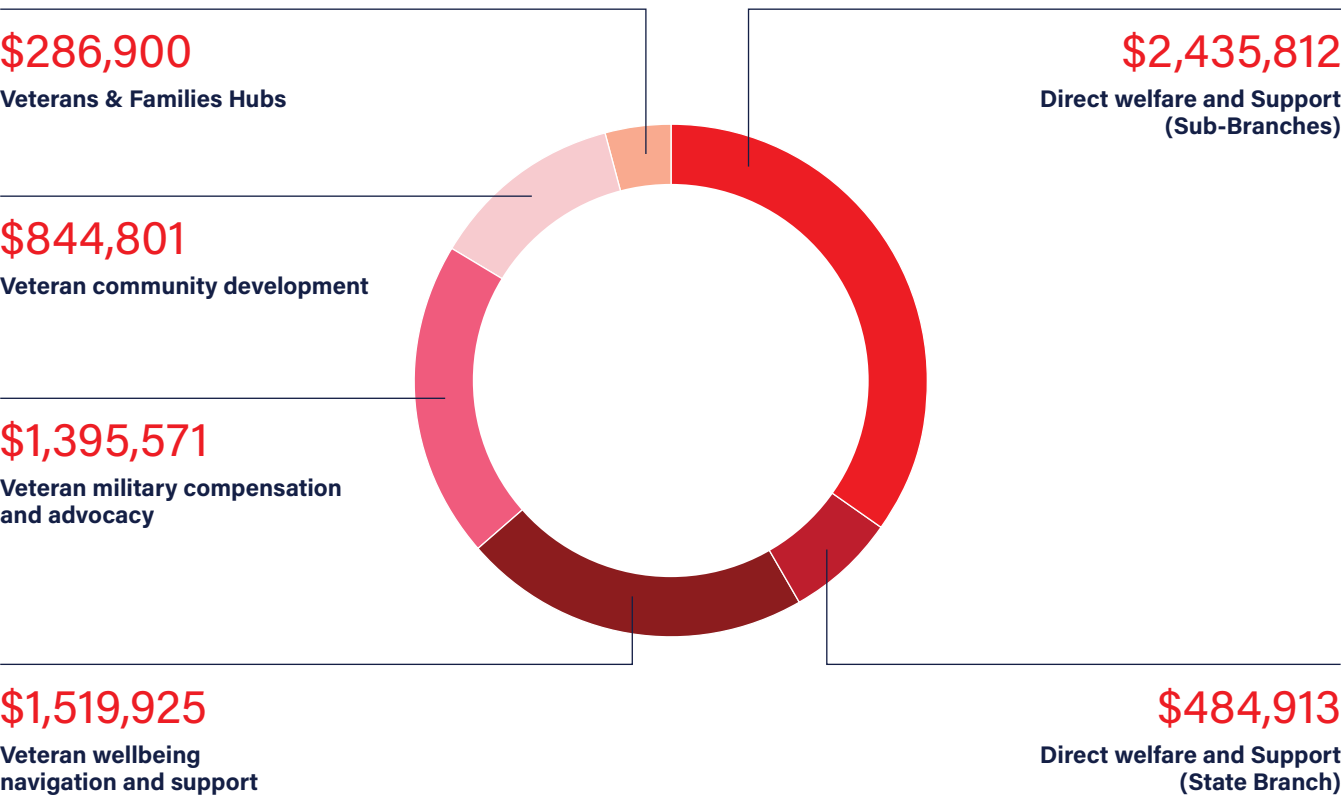
ANZAC Appeal funds raised:  
**\$5,170,375**



Poppy Appeal funds raised:  
**\$3,147,764**

How was the money spent?

After fundraising expenses, here is a breakdown of funds spent on veterans and their families.



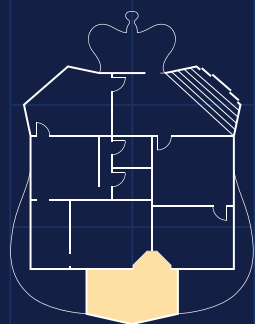
Supporting partners 2024:

- |   |                              |                                   |
|---|------------------------------|-----------------------------------|
| ▪ ANZ                                   | ▪ Jensen Data Systems        | ▪ Racing Victoria                 |
| ▪ Australian Circular Economy Solutions | ▪ Marsh Advantage Insurance  | ▪ RACV                            |
| ▪ Australian Football League            | ▪ Melbourne Cricket Club     | ▪ Russell Corporation (Sherrin)   |
| ▪ Basketball Victoria                   | ▪ Melbourne Ice              | ▪ SIAG                            |
| ▪ BSPN Architecture                     | ▪ Melbourne Storm            | ▪ Smart Corporate Solutions Group |
| ▪ Collingwood Football Club             | ▪ Melbourne United           | ▪ South East Melbourne Phoenix    |
| ▪ DLA Piper                             | ▪ Melbourne Victory          | ▪ St John Ambulance               |
| ▪ Essendon Football Club                | ▪ Metro Trains               | ▪ TGI Sports                      |
| ▪ Delaware North Merchandise            | ▪ Moonee Valley Racing Club  | ▪ Victoria Racing Club            |
| ▪ Flagworld (Carroll & Richardson)      | ▪ National Basketball League | ▪ Williams Winter Solicitors      |
| ▪ IGT Australia                         | ▪ Officeworks                | ▪ Woolworths                      |
|   | ▪ Penrite Racing             |                                   |



# 4 COMMEMORATION

## BUILDING REMEMBRANCE AND EDUCATION





# COMMEMORATION

The RSL in Victoria is proud to be the custodian of commemoration for the Victorian community. We host over 600 commemorative services and events annually, at a cost of more than \$1 million. Hundreds of volunteer hours go towards honouring the service and sacrifice of our veterans and helping to keep their legacies alive.

These services are not just about remembering the past; they teach future generations and shape our community's collective attitude.

The act of commemoration serves as a reminder of the tragedy of war and of how delicate and important peacetime is.

Each year, Victorians are awed by the pre-dawn stillness and reverence among the hundreds of thousands that gather around Victoria on ANZAC Day.

The sounds of buglers bring an entire city to a halt between 11am to 11.02am each 11 November for Remembrance Day.

The spirit of commemoration endures, allowing Victorians everywhere to show respect and admiration for those who have served, and provides a tangible and engaging link to the sacrifices of those we have lost.

With more than 40,000 attending the ANZAC Day Dawn Service at Melbourne's Shrine of Remembrance and many regional services recording incredible attendance levels, the spirit of the ANZACs was very much alive on 25 April 2024.

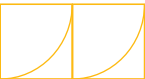


Some of these regional numbers included a huge 8,500 attending at Torquay, 6,000 at Lara, 5,000 at Wodonga, 3,000 at Shepparton, almost 2,000 at Bairnsdale and almost 1,000 at Mount Macedon, Portarlington and Queenscliff respectively.

Over 1,200 hours of volunteering effort went into organising and delivering the ANZAC Day Dawn Service and March in Melbourne's CBD. An estimated 9,000 participated in the March, with a crowd of 7,000 watching.



Commemoration isn't about looking back, it's about carrying forward important values. It's how we honour service, recognise sacrifice and remind future generations of what peace truly costs.



**Dr Robert Webster OAM,  
State President RSL Victoria**

As with ANZAC Day services statewide, Remembrance Day commemoration events could be found wherever you were in Victoria on 11 November.



From the 39th consecutive service at Springvale War Cemetery to events and services hosted by Sub-Branches Victoria-wide, the RSL engaged the community through the sharing of stories and sacrifice.

In the CBD, our traditional Bugle Activation once again brought traffic to a standstill as the *Last Post* and *Rouse* were sounded from 11am to 11.02am by 11 buglers stationed at key locations and intersections across the city.

The Bugle Activation is a moving and beautiful event – passers-by falling respectfully quiet, the city slowing to stillness for the traditional two minutes of silence and the sounds echoing from bugler to bugler across the city.

The RSL remains committed to upholding our commemorative traditions and providing the ex-service community and all Victorians with commemoration services and events that move and inspire us all.



Scan the QR code to watch the 2024 CBD Bugle Activation





Community Story

# CHANGING LIVES, SAVING LIVES



Story: Aileen Phillips  
Photography: Robert Blackburn

Scan the QR code to hear more from Ben

After serving his country and community with the ADF and then with Victoria Police, Ben Vahland is now empowering others to do the same – providing vital assistance to veterans and their families when they need it most.

Ben Vahland knows all too well about the mental health challenges that can have devastating effects on a person’s life after service.

Ben has lost service mates to suicide and faced his own struggles with mental health.

A conversation with a friend on the way to a mate’s funeral was a turning point in his journey of giving back within the ex-service community.

“I just said, ‘You know what? There’s not enough being done for both our first responders and our ADF veterans. I just can’t sit on my hands anymore. I’ve got to work out how I can do something.”

Never one to sit still, Ben got to work, and that marked the beginning of his connection to the RSL and its life-changing support for veterans and their families.

Ten years after leaving the Royal Australian Navy, Ben decided the time was right to reconnect with other ex-service personnel. He began hosting informal wellbeing meetings for veterans and first responders in his local area. As interest grew, the initiative received financial backing from the Warragul RSL Sub-Branch.

Now five years into his role as Sub-Branch President, Ben has seen the impact of community and the difference that fundraising makes.



The money from the Appeals is essential to keeping the RSL’s important work alive and supporting our veterans.

Having that funding gives us the ability to be able to provide that support they really need – it might be something as simple as helping them to afford to get from A to B, or food vouchers, accommodation needs, or helping to pay bills.



Ben Vahland

With six years of Navy service behind him and a current role as a Senior Sergeant with Victoria Police in Gippsland, Ben continues to dedicate his life to helping others, drawing from the experience and life skills he has built throughout his career.

“You join the police to help people, to help the community and it’s really no different to what you do when you join the military.”

Among the many people Ben has helped is a local veteran named Nathan, who in 2022 was grappling with cancer, homelessness and poor mental health before Ben helped mobilise support in collaboration with RSL Victoria, the Warragul RSL Sub-Branch and Open Arms.



The assistance gave Nathan a new lease on life and helped him to re-forge connections within his community before his passing in 2023.

Nathan’s death had a profound impact on the community that Ben describes as “a level of devastation” that hurt deeply.

Ben is also grateful for the brief but close bonds that the Sub-Branch community were able to form with Nathan.



I’m so proud of what we achieved and what we did for him. I guess that we were able to give him the end of his life that was comfortable and dignified.



Ben Vahland

On an ongoing basis, Ben and his team at the Warragul RSL Sub-Branch lead several initiatives that focus on veteran mental health.

“A lot of us have trained up on mental health first aid and some of us have done a bit further than that.

“So, we’ve got some programs that are really pointed in that direction – around veteran wellbeing.

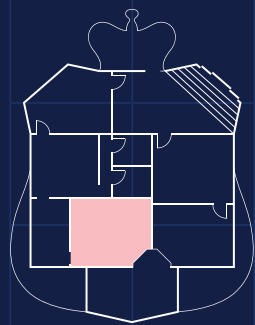
“It’s all work that we’ve very passionate about. It does come with a toll – it’s hard work, it’s emotional work, but I’m happy to say that me and my team have changed lives and saved lives. That’s an amazing feeling.

“That’s an amazing reward for the work that we put into that veteran space.”



# 5 VOLUNTEERING

## BUILDING GRASSROOTS SUPPORT STATEWIDE





# VOLUNTEERING

From remote towns to major cities, volunteers are the beating heart of the RSL in Victoria.

Our volunteers include veterans, veterans’ families and friends, local communities and the wider Victorian population. They are an inspiring, hardworking group who give their time to the RSL across a range of roles that deliver vital, high-quality services and activities.

Volunteers run commemorative services, raise funds, check in on vulnerable veterans, manage Sub-Branches and organise events that bring communities together.

They give their time generously without fanfare.

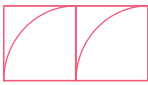
Their impact is everywhere.

At the RSL, volunteering is a force for connection, for care and for remembrance – keeping us rooted in local communities even as the world changes around us.

Whether it’s a new recruit handing out poppies during their first appeal or a long-serving committee member opening the Sub-Branch each morning, volunteers shape the way the RSL shows up for veterans, their families and the wider Victorian community.

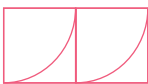
We will always be committed to supporting, celebrating and sustaining our vital volunteer force because without them, the work simply couldn’t happen.

Included in our volunteer groups is the Women’s Council, a vast network of Women’s Auxiliaries who contribute enormous time and energy - over 60,000 hours in 2024 - to support the RSL’s mission. Some of the Council’s work includes fundraising, critical support work at Sub-Branches and veteran support work such as driving veterans to doctor appointments and donating supplies to veteran care facilities.



The RSL is an organisation built on service, and no one embodies that more than our volunteers. Their work may often be quiet, but its impact is profound.

We are immensely grateful to have such a large and invested community of volunteers right around Victoria.



Kerry Burns, RSL Victoria Manager Volunteer Services

## VOLUNTEERING SNAPSHOT 2024

Volunteering is built into the RSL’s foundation, and is undertaken by so many in the organisation, including State Executive members who contributed over 4,500 combined hours to our mission in 2024.



Number of registered volunteers:

8,890

Number of hours volunteered:

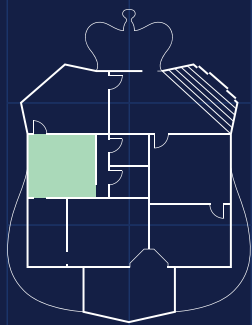
316,171





# 6 MEMBERS AND SUB-BRANCHES

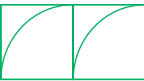
## BUILDING STRENGTH IN NUMBERS



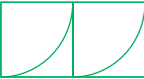


# MEMBERSHIP

RSL members across the state come from all demographics and backgrounds and include generations of veterans, those with military connections in their families and members of the wider community who support our mission.



RSL membership gives veterans and their families not just a place to reach out to in times of need, but also a sense of community. Membership allows for greater contact with not just fellow veterans and families, but also the wider community of non-members who also visit their local Sub-Branch.



Rose Mitchell, RSL Victoria  
Network Service and Support Officer



## RSL MEMBERSHIP 2024

**194,044** total membership

**28,492** new members welcomed to the RSL in Victoria



**Life membership** **385**  
Bestowed upon members for exceptional contribution to the organisation



**Service membership** **22,228**  
Available to any person who has served in the ADF or its allies



**Affiliate membership** **44,697**  
Available to any person who has a family member eligible for Service membership, or has worked or volunteered in the emergency services



**Social membership** **120,497**  
Available to any member of the public across all Sub-Branches



**Community membership** **6,237**  
Available to any member of the public via 10A Sub-Branches only

# RSL SUB-BRANCHES

RSL Sub-Branches are the front-facing point of contact for veterans – a welcoming space and a place of belonging for veterans and their families.

It's often at an RSL Sub-Branch that a veteran's wellbeing journey not only commences but is maintained throughout all stages of life.

As social hubs, RSL Sub-Branches have deep roots in their local communities. Across Victoria, RSL Sub-Branches have opened their doors during times of difficulty or disaster, supporting communities in need.

A recent member survey revealed that RSL members feel safe and welcomed by their Sub-Branch, and that they attend to support the veteran community. They reported feeling a strong sense of social connection when visiting, find the staff friendly and professional, and appreciate the well-priced food and drinks.

RSL Victoria provides professional support to Sub-Branches, enabling them to most effectively meet the needs of veterans within their local communities.

This support includes:

- Training and development of Sub-Branch-based volunteers and committee members
- Governance
- Financial performance
- Customer service standards
- Operational matters and compliance
- Charitable compliance
- Membership support.



**52**  
10A Sub-Branches



Veteran Support



Commemoration



Hospitality and Entertainment



**88**  
10B Sub-Branches



Veteran Support



Commemoration



Limited Hospitality



**122**  
10C Sub-Branches



Veteran Support



Commemoration





## RESPONSIBLE GAMING PRACTICES AND HARM MINIMISATION FOCUS AT RSL SUB-BRANCHES

RSL Sub-Branches in Victoria are deeply committed to responsible gambling and harm minimisation.

We have a long history of working closely with government authorities on gambling reform and harm minimisation. This includes ongoing collaboration on the landmark gambling reforms announced in Victoria in July 2023.

Of our 262 Sub-Branches, 52 operate with a commercial hospitality offering that includes electronic gaming machines, generating essential funds to support veterans and their dependants.

These Sub-Branches also contribute much-needed financial assistance to local community-based organisations.

Gaming regulation in Victoria requires clubs such as the RSL Sub-Branches to provide at least 8.33% of their net gaming machine revenue to community benefit. RSL Sub-Branches in Victoria far exceed this contribution.

RSL Victoria represents the Sub-Branches on various hospitality-related industry reference groups and advisory committees, including:

- Department of Justice and Community Safety (DJCS) Gambling Reforms Implementation Working Party
- DJCS Gambling Reforms Technical Reference Group
- Quarterly meetings with the Victorian Gambling and Casino Control Commission's CEO and Directors
- Bi-monthly meetings with the Executive Director of Gaming & Liquor at the DJCS
- Quarterly meetings with Directors of Liquor Control Victoria
- Bi-annual meetings with the Victorian Government Minister for Casino, Gaming and Liquor Regulation
- Bi-annual meetings with the Victorian Government Shadow Minister for Casino, Gaming and Liquor Regulation

## AWARDS AND SIGNIFICANT ANNIVERSARIES

Each year, we recognise the individuals and Sub-Branches whose service reinforces and enhances the work and impact of the RSL in Victoria.

From quiet, steadfast leadership to bold advocacy for change, the contributions recognised through these awards reflect an extraordinary dedication to serving the ex-service community.

We are immensely proud of these outstanding individuals who have given of themselves so generously and who continue to build strong foundations for an RSL that will always serve, connect and remember.

### RSL VICTORIA AWARDS 2024

The highest honour awarded by RSL nationally, the Meritorious Service Medal, recognises individuals who have made an exceptional contribution to the League over a sustained period – well beyond the expectations of any role.

- Peter Ball (Bendigo District)
- Kenneth Mustey (Mildura) (nominated by Red Cliffs/Irymple)

### LIFE MEMBERSHIP

Life Membership is granted to members who have demonstrated exceptional commitment and sustained service to the RSL and its mission to support veterans and their families.

- Ray Barling (Lakes Entrance)
- Kevin Bate (Lara)
- Charles Buccilli (Inverloch)
- Delano Dube (Benalla)



Scan the QR code for more information about RSL Victoria's Awards

- Roger Greene (Greensborough)
- Albert Jarvis (Ballan)
- Garry Mayall (Maryborough)
- Kevin McInerney (Sea Lake)
- Brian McInnery (Shepparton)
- Rodney McNab (Drouin)
- Bryan Meehan (Myrtleford)
- Robert Nason (Ballan)
- Ian Ray (Bendigo District)
- Kevin Stephens (Longwarry)
- Peter Swandale (Bendigo District)
- Leonard Willhelme (Benalla)

### NATIONAL CERTIFICATE OF MERIT WITH GOLD BADGE

This honour is awarded to individuals who have demonstrated sustained and outstanding contributions to the wellbeing of veterans and the work of the League more broadly, at a state or national level.

- Albert Green (Benalla)
- Lorraine Green (Upper Yarra) – awarded posthumously
- Gary Gunson (Myrtleford)

### LIFE MEMBERSHIP – WOMEN'S AUXILIARY

This honour recognises those who support their Sub-Branches through exceptional volunteering work.

- Mary (Ros) Cowcher (Red Cliffs/Irymple)
- Margo Fraser (Bairnsdale)
- Maureen Harris (Clunes)
- Helen Jones (Box Hill)
- Margaret Laurie (Dromana/Red Hill)
- Debra Lougheed (Morwell)
- Pamela Rowler (Dromana/Red Hill)

## AUSTRALIA DAY ACHIEVEMENT MEDALLIONS 2024

Presented annually to recognise individuals who have demonstrated outstanding service to veterans, the community and the mission of the RSL in Victoria.

- Harry Beckwith (Sunbury)
- Jan Gallagher (Seaford)
- Kerry Hewson (Sunshine)
- Brian Neal (ANZAC House)

### 60-YEAR LONG SERVICE AWARD

- Thomas Murphy OAM JP (Flemington/Kensington)

### 50-YEAR LONG SERVICE AWARD

- Leslie Brewer (Foster)
- Barrie Goldsbury (Phillip Island)
- Cliff Magor (Mildura)
- Kevin McInerney (Sea Lake)
- Bruce O'Brien (Newport)
- Peter Winter (Clayton)

## 100-YEAR ANNIVERSARY

### Tramways RSL Sub-Branch

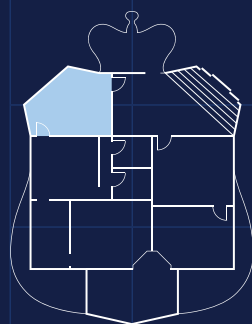
Formed on 16 March 1924, the Tramways RSL Sub-Branch celebrated 100 years of service and connection to the veteran community.

In 2023, the Sub-Branch merged with Camberwell City RSL Sub-Branch to form the Camberwell Pompeii Elliott RSL Sub-Branch.



# 7 GOVERNANCE AND FINANCE

## BUILDING STRATEGY AND SUSTAINABILITY





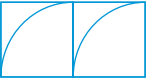
# GOVERNANCE AND FINANCE

RSL Victoria's enduring mission and strategic priorities are structured with the goal of creating and sustaining the best possible services and supports for veterans and their families.

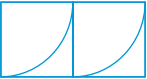
As the leading ESO in Victoria, we are dedicated to not only delivery of support and advocacy for veterans but also ensuring the long-term sustainability of the RSL. This dual focus is essential to our continued ability to address the challenges of veterans now and into the future.

Victorians everywhere place great trust in us – with their donations, their time, their support – and the RSL in Victoria prides itself on strong governance and transparency to maintain that trust.

## FINANCIAL SNAPSHOT 2024



We recognise that none of the work we do for the past and present men, women and families of the Australian Defence Force would be possible without the support of the Victorian community.



Sue Cattermole, CEO RSL Victoria

State Branch recognises its obligation to ensure that funds given to us by Sub-Branches, as well as the wider community, are used efficiently and effectively right across Victoria.

RSL Victoria works alongside its 262 Sub-Branches to ensure ongoing compliance with the obligations of the Australian Not-for-profits Commission (ACNC) and other regulators. These collaborative efforts ensure the maintenance of the RSL's charitable status.

Together, we are making a significant and lasting difference to the lives of our veterans and their families.

On the next page you can see a snapshot of the 2024 financial statements of State Branch's five entities.



You can find our audited financials at our website by scanning the QR code

## RSL Victoria State Branch Entities

### Combined Summary 2024 Profit or Loss Statement

	Victorian Branch Inc.	General Appeals PF	State Wide BPF	RSL Welfare Trust	Victoria House BF
<b>Income</b>					
Donations, grants and sponsorships	876,016	11,824,334	-	-	-
Sub-Branch levies and service fees	11,364,246	-	-	-	-
Rental income	-	-	-	-	808,006
Other income	1,152,455	557,267	191,328	88,494	72,031
Net fair value movement of financial assets	-	48,593	392,323	-	-
Profit on sale of assets	474,255	-	-	-	-
<b>Total Income</b>	<b>13,866,972</b>	<b>12,430,194</b>	<b>583,651</b>	<b>88,494</b>	<b>880,037</b>
<b>Expenses</b>					
Employee benefits	6,748,515	6,098,819	-	-	-
Service delivery	84,141	3,293,578	-	-	-
Administration	2,574,431	1,896,699	133,643	111,490	267,356
Purchases and other direct costs	-	720,152	-	-	-
Grants	1,287,388	-	105,000	1,065,700	-
Software licensing/fees	2,611,164	-	-	-	-
Occupancy & other costs	430,355	242,933	1,193	5,757	239,982
Depreciation and amortisation	213,610	133,174	36,666	2,005	181,132
<b>Total Expenses</b>	<b>13,949,604</b>	<b>12,385,345</b>	<b>276,502</b>	<b>1,184,952</b>	<b>688,470</b>
<b>Surplus/(deficit)</b>	<b>-82,632</b>	<b>44,839</b>	<b>307,149</b>	<b>-1,096,458</b>	<b>191,567</b>



# OUR LEADERSHIP

## RSL VICTORIA STATE EXECUTIVE COMMITTEE

The State Executive Committee (STEX) is RSL Victoria's committee of management, elected by Sub-Branches to oversee the organisation's strategy, governance, risk and performance.

Working closely with the Strategy, Governance and Policy team, STEX ensures strong governance, organises the Annual State Conference, manages key policies and supports the development of clear procedures across the organisation.

Chaired by the State President, STEX reflects the experience, commitment and values of the broader RSL community.

STEX members represent the RSL in Victoria at official ceremonies, serve on veteran-related committees, act as media spokespeople and engage in advocacy at various levels of government.

### Dr Robert Webster OAM FCPA

#### State President

Vietnam veteran, long-standing RSL member and advocate for national commemoration and veteran support. Member of State Executive since 1989; State President since 2017. He is a current Shrine of Remembrance and Victoria House Building Fund Trustee and former Director Austin Health, and its predecessors, from 1994–2009.

### Desmond Callaghan OAM BJ JP

#### Senior Vice President

Vietnam veteran with decades of community service. RSL member since 1978; recipient of the Meritorious Service Medal. Member of State Executive since 2016. Long-standing member and former President (1981–1982, 1998), Secretary (1983–1988, 2001–2011) and Treasurer (1992–1994) of Broadford RSL Sub-Branch.

### Terry Makings AM

#### Vice President

Former Navy officer and local government executive. Chair of the Veteran Affairs Committee and Deputy Chair of Finance and Risk Committees. Terry was awarded the Member of the Order of Australia (Military Division) in 1985.

### Timothy Holden FCA GAICD RITP

#### Honorary Treasurer

Former Navy member and Fellow of Chartered Accountants ANZ. Beaumaris RSL Sub-Branch Treasurer and Honorary Treasurer of RSL Victoria since 2021. Timothy is a Fellow of Chartered Accountants Australia and New Zealand.

### Lynn Mizen

#### Executive Member

Veteran and senior executive with over 25 years' leadership experience across sectors including mining, IT, transport and education. Holds an IT degree and joined the RSL Victoria State Executive in July 2024. Lynn is the former Vice President Corporate Governance of Warragul RSL Sub-Branch.

### John Beslee

#### Executive Member

Former Seaford RSL Sub-Branch President and Appeals Officer. Member of State Executive since 2022 and a Life Member of the RSL. John is the former President, Secretary and Treasurer of Seaford RSL Sub-Branch.

### David Martin OAM

#### Executive Member

Army Vietnam veteran and country representative on STEX since 2018. Recognised for contributions to disability support and veteran welfare. David was named Wodonga's Citizen of the Year in 2022.

### Lindsay Guerin

#### Executive Member

Retired RAAF officer with deployments to Iraq and Afghanistan. Chair of the Royal Commission Working Group. Lindsay is the Secretary of Inverloch RSL Sub-Branch and member of RSL Victoria's Working Group for the Royal Commission into Defence and Veteran Suicide.

### Angelos Kenos

#### Executive Member

Naval Reserve veteran, educator and advocate. Active in commemorative committees and health governance. He has previously sat on the board of the RACV, Royal Victorian Eye and Ear Hospital and served as Foundation Vice Chair of the Hellenic Heart Health Committee of the Heart Research Centre.

### Andrew Hanns

#### Executive Member (until February 2024)

Army veteran and Geelong RSL Sub-Branch Wellbeing Advocate. Served multiple terms as Sub-Branch President.

### Simon Thorn

#### Executive Member (until March 2024)

Army veteran with senior roles in integrity and regulatory agencies. Member of STEX since 2020. Simon held senior roles at the Office of Police Integrity and the Independent Broad-based Anti-Corruption Commission.

### Peter Swandale

#### Executive Member

Joined State Executive in 2024 following decades of experience serving in the ADF. Former President (2018–2023) and Vice President (2017) of Bendigo District RSL Sub-Branch and Chair of the BDRSL Bendigo Military Museum Sub-Committee (2019–2022) and Chair of the BDRSL Commemorative Activities Sub-Committee (2016–2018).

### Warrick McDonald

#### Executive Member

Joined State Executive in 2024. Former President and Vice-President of Bentleigh RSL Sub-Branch. Extensive service in the Royal Australian Navy and former President Peak Body of Australian SCUBA, Diving Australia, Cave Divers Association of Australia and State Representative of Dive Victoria.



RSL VICTORIA EXECUTIVE LEADERSHIP TEAM

Our Executive Leadership Team brings together experienced professionals from the veterans, not-for-profit, finance and community sectors.

Sue Cattermole

Chief Executive Officer

CEO since 2022, Sue has led the implementation of RSL Victoria's 2023–2028 Strategic Plan. Former CEO in the not-for-profit sector, with extensive leadership and governance experience.

Benjamin Webb

Chief of Veteran & Family Services

Army veteran and former Veteran Hubs Manager. Leads the design and delivery of integrated veteran and family services.

Jack Crawford

Chief Financial Officer

Finance executive with over 35 years' experience across consulting, local government and not-for-profits.

They are responsible for driving the organisation's strategic plan and delivering modern, effective support to veterans and families across Victoria.

Clint Brewster

Chief Operating Officer

COO since 2021, with a background in operations, risk and compliance. Joined RSL Victoria in 2012.

Rebecca Berg

Executive General Manager, Fundraising, Marketing and Communications

Joined in 2023. Extensive experience leading fundraising, communications and engagement within the not-for-profit and higher education sectors in Australia, India and the United States.

THANK YOU FROM  
CEO SUE CATTERMOLE



Since becoming CEO of RSL Victoria in 2022, I have witnessed the immense challenges facing the veteran community, both ongoing and emerging. I am proud to be leading this organisation as we work to address these challenges through innovation and strategic change.

The RSL's purpose is to support veterans and their families in times of need. Today, as veterans and their families face challenging times, the RSL stands ready to help in any way we can. Built for this purpose, we continue to evolve to meet the shifting needs of our community.

Throughout this *Annual Report*, you have learned about the various challenges that veterans and their families face and have seen how the RSL responds to them across all areas of the organisation.

Wellbeing, advocacy and volunteering have always been foundational to the work of the RSL. Each is dependent on the other. What this report shows is how *everything* we do is interconnected. Each area, or 'room' as visualised in this report, cannot thrive without the others.

In these pages, you have read about some of our ongoing work in 2024, work which is increasingly in-demand. Our work, undertaken over thousands of volunteer hours in hundreds of Sub-Branches around the state, is vital and of the moment. All of us across the Victorian RSL network are passionate about our cause and invested in our continuing mission – a mission that continues thanks to our community, of volunteers, members, staff, partners, and the enduring kindness and generosity of the wider Victorian public.

To all of our supporters, thank you – we cannot keep building without you.

Thank you for your time, your donations, your empathy and your continued investment in our purpose and in the diverse community of veterans and their families in Victoria.

Your generosity allows us to be there when it counts – not just in moments of crisis, but during any challenge veterans and their families may face.

Yours sincerely,

S. Cattermole

Sue Cattermole  
CEO RSL Victoria



RSL VICTORIA SUB-BRANCHES

1st Serbian	Dunkeld RSL	Mallacoota RSL	Rushworth RSL
Alexandra RSL	Dunolly-Bealiba RSL	Manangatang RSL	Rutherglen RSL
Altona RSL	East Malvern RSL	Mansfield RSL	Rye RSL
Angeles City Philippines RSL	Echuca RSL	Maryborough RSL	Sale RSL
Anglesea RSL	Edenhope RSL	Marysville RSL	Sea Lake RSL
Apollo Bay RSL	Eildon RSL	Mathoura RSL	Seaford RSL
Ararat RSL	Emerald RSL	Meeniyan RSL	Sebastopol RSL
Avenel RSL	Ensay-Swifts Creek RSL	Melbourne RSL	Seymour RSL
Avoca RSL	Epping RSL	Melton RSL	Shepparton RSL
Bacchus Marsh RSL	Essendon RSL	Mentone RSL	Sorrento-Portsea RSL
Bairnsdale RSL	Euroa RSL	Merbein RSL	Spotswood-Kingsville RSL
Ballan RSL	Fawkner RSL	Meredith RSL	Springvale RSL
Ballarat RSL	Fish Creek RSL	Metung RSL	St Arnaud RSL
Balmoral RSL	Flemington-Kensington RSL	Mildura RSL	St Kilda RSL
Bayswater RSL	Footscray RSL	Minyip RSL	Stanhope RSL
Beaumaris RSL	Foster RSL	Mirboo North RSL	Stawell RSL
Beechworth RSL	Frankston RSL	Moe RSL	Stratford RSL
Benalla RSL	Geelong RSL	Monbulk RSL	Strathmerton RSL
Bendigo District RSL	Gembrook RSL	Montmorency-Eltham RSL	Sunbury RSL
Bentleigh RSL	Girgarre RSL	Mornington RSL	Sunshine RSL
Berwick RSL	Gisborne RSL	Mortlake RSL	Swan Hill RSL
Birchip RSL	Glenroy RSL	Morwell RSL	Talbot RSL
Blackburn RSL	Greensborough RSL	Mount Beauty RSL	Tatura RSL
Boort RSL	Hamilton RSL	Mount Evelyn RSL	Templestowe RSL
Boronia RSL	Hampton RSL	Murchison RSL	Terang RSL
Box Hill RSL	Harrow RSL	Myrtleford RSL	Tongala RSL
Briagolong RSL	Hastings RSL	Nagambie RSL	Toora RSL
Bright RSL	Hawthorn RSL	Nar Nar Goon RSL	Toorak RSL
Broadford RSL	Healesville RSL	Nathalia-Picola RSL	Torquay RSL
Buninyong RSL	Heathcote RSL	Natimuk RSL	Trafalgar-Thorpdale RSL
Bunyip RSL	Hellenic RSL	New Zealand RSL	Traralgon RSL
Burwood RSL	Heyfield RSL	Newport RSL	Turkish RSL
Camberwell Pompey Elliott RSL	Heywood RSL	Nhill RSL	Upper Beaconsfield RSL
Camperdown RSL	Highbett RSL	Noble Park RSL	Upper Yarra RSL
Cann River RSL	Hopetoun RSL	Norlane RSL	Upwey-Belgrave RSL
Caroline Springs RSL	Horsham RSL	Numurkah RSL	Violet Town RSL
Casterton RSL	Hurstbridge RSL	Oakleigh-Carnegie RSL	Wangaratta RSL
Castlemaine RSL	Inglewood-Bridgewater RSL	Ocean Grove-Barwon	Warburton RSL
Caulfield RSL	Inverleigh RSL	Heads RSL	Warracknabeal RSL
Cavendish RSL	Inverloch RSL	Omeo RSL	Warragul RSL
Charlton RSL	Italian RSL	Orbost RSL	Warrandyte RSL
Clayton RSL	Ivanhoe RSL	Ouyen RSL	Warrnambool RSL
Clunes RSL	Jeparit RSL	Pakenham RSL	Watsonia RSL
Cobram-Barooga RSL	Kangaroo Flat RSL	Pascoe Vale RSL	Waverley RSL
Coburg RSL	Keilor East RSL	Patchewollock RSL	Wedderburn-Korong Vale RSL
Cockatoo RSL	Kerang & District RSL	Paynesville RSL	Werribee RSL
Cohuna-Leitchville RSL	Kew RSL	Phillip Island RSL	West Heidelberg RSL
Colac RSL	Kiewa RSL	Piangil RSL	Whittlesea RSL
Coleraine RSL	Kilmore-Wallan RSL	Polish RSL	Winchelsea RSL
Corryong RSL	Koo Wee Rup RSL	Port Fairy RSL	Wodonga RSL
Creswick-Smeaton RSL	Koondrook RSL	Portarlinton-St. Leonards RSL	Wonthaggi RSL
Crib Point-Flinders RSL	Korumburra RSL	Portland RSL	Woodend RSL
Croydon RSL	Kyabram RSL	Prahran RSL	Woods Point RSL
Dandenong Ranges RSL	Kyneton RSL	Queenscliff-Point Lonsdale RSL	Woorinen RSL
Dandenong-Cranbourne RSL	Lake Bolac RSL	Red Cliffs-Irymple RSL	Wycheproof RSL
Darebin RSL	Lakes Entrance RSL	Reservoir RSL	Yallourn-Newborough RSL
Daylesford RSL	Lang Lang RSL	Returned and Servicewomen RSL	Yarra Glen RSL
Derrinallum, Lismore	Langkoop-Apsley RSL	Returned Nurses RSL	Yarram RSL
& District RSL	Lara RSL	Richmond RSL	Yarrowonga-Mulwala RSL
Diamond Creek RSL	Leongatha RSL	Ringwood RSL	Yea-Kinglake RSL
Dimboola RSL	Lilydale RSL	Ripon-Beaufort RSL	
Donald RSL	Loch Sport RSL	Robinvale RSL	
Doncaster RSL	Longbeach RSL	Rochester RSL	
Dookie RSL	Longwarry RSL	Rokewood RSL	
Doreen RSL	Lorne RSL	Romsey-Lancefield RSL	
Dromana-Red Hill RSL	Macarthur RSL	Rosebud RSL	
Drouin RSL	Maffra RSL	Rosedale RSL	
Drysdale RSL	Maldon RSL	Rupanyup RSL	







**RSL**  
Victoria

Building Grassroots  
Support Statewide

Strength  
Numbers

MEMBERS AND  
SUB-BRANCHES

VOLUNTEERING

COMMEMORATION